

<b>DR. BABASAHEB AMBEDKAR TECHNOLOGICAL UNIVERSITY, LONERE</b> <b>Regular End Semester Examination - Winter2022</b> <b>Course: B. Tech.      Branch : Mechanical Engineering      Semester : V</b> <b>Subject Code &amp; Name: BTMOE505C, Human Resource Management</b> <b>Max Marks: 60                          Date:14/02/2023                          Duration: 3 Hr.</b>			
<i>Instructions to the Students:</i> 1. All the questions are compulsory. 2. The level of question/expected answer as per OBE or the Course Outcome (CO) on which the question is based is mentioned in ( ) in front of the question. 3. Use of non-programmable scientific calculators is allowed. 4. Assume suitable data wherever necessary and mention it clearly.			
		(Level/CO)	Marks
<b>Q. 1</b>	<b>Solve Any Two of the following.</b>		<b>12</b>
A)	Explain concept of Human Resource Management.	<b>CO1</b>	<b>6</b>
B)	Explain functions of Personnel Management.	<b>CO2</b>	<b>6</b>
C)	Explain the Selection Process.	<b>C05</b>	<b>6</b>
<b>Q.2</b>	<b>Solve Any Two of the following.</b>		<b>12</b>
A)	Explain Importance of Training.	<b>CO6</b>	<b>6</b>
B)	Explain On the Job Training Methods.	<b>CO6</b>	<b>6</b>
C)	What are the different Career Stages?	<b>CO3</b>	<b>6</b>
<b>Q. 3</b>	<b>Solve Any Two of the following.</b>		<b>12</b>
A)	Explain Maslow’s Need Hierarchy Theory.	<b>CO4</b>	<b>6</b>
B)	Explain Drucker Theory.	<b>CO3</b>	<b>6</b>
C)	What are the New Trends in Work Scheduling?		<b>6</b>
<b>Q.4</b>	<b>Solve Any Two of the following.</b>		<b>12</b>
A)	Explain Performance Appraisal Process.	<b>CO7</b>	<b>6</b>
B)	Explain 360 Degree Appraisal Method.	<b>CO7</b>	<b>6</b>
C)	What are the different Criteria for Rewards?		<b>6</b>
<b>Q. 5</b>	<b>Solve Any Two of the following.</b>		<b>12</b>
A)	What are the different Types of Compensations?	<b>CO8</b>	<b>6</b>
B)	Explain stages of Health Programs.	<b>CO8</b>	<b>6</b>
C)	Explain Types of Research.		<b>6</b>
<b>*** End ***</b>			

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